



Saba is a Caribbean Island and is also the smallest special municipality (Public Entity) of the Netherlands. The island is characterized by its beautiful nature, the volcano Mount Scenery (which is the highest point within the Kingdom of the Netherlands at a height of 887 meters), a particularly beautiful underwater world and its inhabitants.

Saba became a special municipality within the Netherlands after the dissolution of the Netherlands Antilles on October 10th, 2010. Currently about 1900 inhabitants (including several hundred medical students) live in an area of 13 square kilometers on Saba.

This beautiful island is looking for a

COMMUNITY SOCIAL WORKER (2fte's)

The context

The Island Government of Saba is known for its stability and aim in maintaining good relations with the Netherlands while striving to achieve widespread and sustainable results in the various domains. Within the organization, people work together on the further development of the island. Our colleagues work on infrastructure (airport, harbor, water management), public works, planning, solid waste collection and processing, tourism, community development, health care, agriculture, HRM, ICT, finance, communication, civil affairs, legal advice, and various policy areas.

The position

As a Community Social Worker within the Department of Community Development & Culture, you'll play a pivotal role in a collaborative effort to elevate the level of social care on Saba. Working alongside a team of social workers, project leaders, policy advisors, and support staff, you'll address a range of social issues on the island. Your responsibilities will involve providing individualized support and partnering with stakeholders to improve the well-being and prospects of the community. If you're equipped with strong interpersonal skills, empathy, and a dedication to social justice, we encourage you to apply and be part of this impactful initiative.

Your main tasks will include: Your main tasks will include conducting assessments to identify the needs and strengths of individuals, youth, and families, developing and implementing personalized care plans, providing counseling and emotional support, advocating for clients to connect them with relevant resources, monitoring progress, collaborating with professionals and community organizations, maintaining accurate records, participating in meetings and professional development activities, staying informed about social and economic trends and policies, and upholding ethical standards while maintaining confidentiality in all interactions.

As a person you are: You are a socially engaged individual, actively motivated to make a difference in Saba. With strong communication skills, you prioritize transparency and compassion in your work within our close-knit community. Your ability to swiftly build and maintain networks enhances collaboration between stakeholders. In challenging situations, you demonstrate stability and resilience, standing your ground when practical solutions are elusive. You are prepared to commit to our organization for an extended period and you are willing to establish yourself on the island.

What you offer:

- ❖ Bachelor's degree or higher education degree, preferably in Social Work, Mental health (Clinical) Social Work or Youth and Family work.
- ❖ At least 3-5 years' experience in the field of Social Work, Youth and Family, Substance Abuse counseling or similar fields.
- ❖ Assess clients to develop intervention and treatment strategies like interviews, counseling, and referrals.
- ❖ Candidates should possess knowledge and experience in child and family-centered practices in care services, as well as an understanding of relevant legislation related to child social care.
- ❖ Identify necessary programs and services, suggest, and implement changes to existing programs, and advocate and raise awareness about the services in the community.
- ❖ Excellent command of English, both spoken and written; a good command of Dutch and/or Spanish is a plus.
- ❖ Affinity with the Caribbean and an understanding of the local situation and culture.

We offer:

- Salary according to government salary scales and depending on skills and competences of the ideal candidate. This position is evaluated at scale 10, with a basic salary ranging from \$ 3.097,- through \$ 4.419,- based on a 36-hour workweek excluding 15.5% allowances, vacation allowance 8,33% and a 13th month.
- Life on the beautiful and safe island of Saba.
- Also offered is a relocation packet for the ideal candidate traveling from abroad.

Apply

If you are interested in this position, you are kindly invited to submit your application letter and CV in English (if desired, also in Dutch) no later than March 25th, 2024, to hrm@sabagov.nl. For more information about the position please contact the department Head Rosalyn Johnson via email: rosalyn.johnson@sabagov.nl.