



Saba is a Caribbean Island, and is also the smallest special municipality (Public Entity) of the Netherlands. The island is characterized by its beautiful nature, the volcano Mount Scenery (which is the highest point within the Kingdom of the Netherlands at a height of 887 meters), a particularly beautiful underwater world and its inhabitants.

Saba became a special municipality within the Netherlands after the dissolution of the Netherlands Antilles on October 10th, 2010. Currently about 1900 inhabitants (including several hundred medical students) live on an area of 13 square kilometres on Saba.

This beautiful island is looking for a

## **Legal advisor Spatial Development**

### Work Environment

The Island Government of Saba is known for its stability and a good relationship with ministries in The Hague, which ensures results in various areas. In the organization, employees work together towards continuous development of the island in the community's interest. Our colleagues work in different departments; airport, harbor, water management, public works, planning, waste management, and recycling, tourism, daycare, community development, public health, agriculture, HRM, ICT, finance, communications, census, legal and safety, and other various policy and project areas. In total, there are 185 employees.

The Island Government of Saba is working towards more self-sufficient and economic development, focusing on sustainability, accessibility, poverty alleviation, and improving the quality of life on the island. Together with stakeholders, we work on topics such as; healthy lifestyles, poverty alleviation, improvement of recycling, a new harbor, new daycare and afterschool care buildings, marketing of ecotourism, nature development, stimulating agriculture, expansion, and renovation of the administration building, implementing a culture policy, digitalization. Training and educating civil servants and ongoing professionalization and development of the organization.

### Position and Profile

We are looking for a legal advisor with spatial development experience who can analyze and advise on decisions on infrastructural projects with spatial consequences. In general, you can analyze the legal consequences of plans and advise on them. Part of that is presenting options, giving insight into consequences, conducting risk analyses, and bringing legal advice. Working with various stakeholders with sometimes conflicting interests is in good hands because you naturally seek solutions that bridge gaps. You advise on, among other things, decisions on enforcement, administrative measures, and permits. The Public Entity starts working on a spatial development plan, and you will be part of that process. Think of aspects concerning economic development and land/property challenges and help solve them. You work with the Land Registry (Kadaster) on Saba and the Netherlands.

### Job Requirements

- You have a Master's degree in Dutch law, preferred in civil law (*privaatrecht*);
- You have at least 3 years of experience as a legal advisor in a relevant field with a solid track record;
- You have a complete theoretical understanding of the relevant policy area of spatial development and relevant related policy areas;
- You have litigation experience and experience in alternative ways of resolving disputes;
- You have insight into the functioning of the public administration, the government organization, and the related decision-making circuits and sensitivities;
- You are skilled in coordinating and drafting policy and advisory notes, procedural documents, legislative amendments, requests, plans, etc.;
- You are skilled in estimating the administrative relationships and the administrative/political and technical feasibility of advice or proposals;
- You have organizational and administrative qualities, and you have excellent communication and social skills;
- You like to work in a solution and result-oriented way;
- You can write and speak in English and preferably in Dutch as well.

### Commitment

You are prepared to commit to our organization for an extended period and are willing to establish yourself on the island.

### We offer

- A competitive salary in scale 11 (\$ 3389 to \$ 4761) depending on experience, skills, and competences
- A 36-hour working week
- Generous secondary benefits
- Life on the beautiful and safe island of Saba
- Also offered is a relocation packet for the ideal candidate traveling from abroad.

### Apply

We look forward to receiving your letter of interest and resume (both in English) before or on August 22<sup>nd</sup>, 2022, addressed to the head of the department HRM, Ms. Brenda Tjipjes, at [personnelaffairs@sabagov.nl](mailto:personnelaffairs@sabagov.nl). If you have any questions, email the address listed.