



Saba is a Caribbean Island, and is also the smallest special municipality (Public Entity) of the Netherlands. The island is characterized by its beautiful nature, the volcano Mount Scenery (which is the highest point within the Kingdom of the Netherlands at a height of 887 meters), a particularly beautiful underwater world and its inhabitants.

Saba became a special municipality within the Netherlands after the dissolution of the Netherlands Antilles on October 10th, 2010. Currently about 1900 inhabitants (including several hundred medical students) live on an area of 13 square kilometres on Saba.

This beautiful island is looking for a

Advisor on Crisis Management, Public Order, & Safety

Work Environment

The Island Government of Saba is known for its stability. This consists of a good relationship with ministries in The Hague to ensure that results are achieved in various areas. In the organization employees work together towards continuous development of the island in the interest of the community. Our colleagues work in different departments; airport, harbor, water management, public works, planning, waste management and recycling, tourism, daycare, community development, public health, agriculture, HRM, ICT, finance, communications, census, legal and safety, and other various policy and project areas. In total there are 200 employees.

The Island Government of Saba is working towards more self-sufficient and economic development, with a focus on sustainability, accessibility, poverty alleviation, and improving the quality of life on the island. The Department of Public Order and Safety is currently staffed with a Head of Public Order and Safety, a temporary Crisis Management Advisor and two full-time Enforcers. Our goal is to safeguard the public safety on Saba and to keep the island liveable. We are looking for an advisor on crisis management, public order and safety.

Description of main duties

The role requires one to advise on a broad portfolio of crisis management and public safety themes and to be a key person when crises occur. The job will include advice and policy work as well as coordination and project management. The workload is varied and can include working on projects concerning crisis preparation, crisis management planning, organizing trainings and exercises, maintaining regional and national network of crisis management partners. For public safety the projects can concern new policies regarding the Law on the Promotion of Integrity Assessments by Public Administration (Bibob) and certificates of conduct (VOG), traffic safety, dangerous dogs, fire safety, as well as enforcement. You can see direct and concrete results of your work. This is a multi-faceted job which provides both mental challenges as well as requires hands-on work. You can see direct and concrete results of your work.

Main duties include;

- Providing solicited and unsolicited professional advice to the Island Governor, the Executive Council, the Island Secretary, and the Head of department on a variety of topics in the field of crisis management, public order and safety.
- Analysing societal and political developments and translating them to the policy domain.
- Initiating research by third parties.
- Developing and executing policies.
- Developing and organizing crisis management trainings, simulations and exercises.
- Initiating, coordinating and taking part in meetings with on- and off-island partners.
- Be the first point of contact for your dossiers.
- Work with partners within and outside government.
- Lead or take part in projects or programs.
- Making hands-on arrangements.

What you offer

- Academic (HBO/ WO) level thinking and working.
- Experience working in the field of public safety and crisis management.
- Experience with real crises is an advantage.
- Able to handle sensitive information and move within a political organization.
- At least two years experience writing policies and giving policy advice.
- You are able to manage multiple projects at the same time.
- Show initiative and self-steering.
- Strong writing skills.

- You are good at building and maintaining a relevant network within the crisis, security and defense domain, both in the region and on national level.
- Hands-on.
- Team player.
- Good understanding of Saba and Dutch Caribbean culture is an advantage.
- C1 level English. B2 level Dutch or higher is an advantage.

We offer

- At the Public Entity Saba, you work at an organization in development that offers freedom and challenge to show your talents.
- Ample opportunity to develop and grow in public safety & disaster management areas of interest.
- We offer a 36-hour work week.
- The position is evaluated at our government salary scale 11 ranging from \$3,550 through \$4,988 excluding 15.5% allowances per monthly salary, 8,33 % vacation allowance and a 13th month.
- Life on the beautiful and safe island of Saba;
- Also offered is a relocation packet for the ideal candidate traveling from abroad.

Apply

If you are interested in this position, we invite you to submit an application letter and resumé no later than Monday July 8th, 2024, via email: HRM@sabagov.nl. For more information about the position, please contact the current department head Mr. Walle Bos at walle.bos@sabagov.nl.