



Saba is a Caribbean Island, and is also the smallest special municipality (Public Entity) of the Netherlands. The island is characterized by its beautiful nature, the volcano Mount Scenery (which is the highest point within the Kingdom of the Netherlands at a height of 887 meters), a particularly beautiful underwater world and its inhabitants.

Saba became a special municipality within the Netherlands after the dissolution of the Netherlands Antilles on October 10th, 2010. Currently about 1900 inhabitants (including several hundred medical students) live on an area of 13 square kilometres on Saba.

This beautiful island is looking for a

Department Head for Infrastructural Development

Work environment

The Island Government of Saba is known for its stability and good relationship with ministries in The Hague, ensuring achieved results in various areas. In the organization, employees work together towards continuous development of the island in the community's interest. Our colleagues work in different departments; airport, harbor, water management, public works, planning, waste management, and recycling, tourism, daycare, community development, public health, agriculture, HRM, ICT, finance, communications, census, legal and safety, and other various policy and project areas. In total, there are 185 employees.

The Island Government of Saba is working towards more self-sufficient and economic development, focusing on sustainability, accessibility, poverty alleviation, and improving the quality of life on the island. Together with stakeholders, we work on healthy lifestyles, poverty alleviation, improvement of recycling, a new harbor, a new daycare, and afterschool care buildings. Also, marketing of eco-tourism, nature development, stimulating agriculture, expansion and renovation of the administration building, implementation of a cultural policy, and digitalization. And last but not least, training and educating civil servants, ongoing professionalization and development of the organization.

Position and Profile

We are looking for a head of our department of Infrastructural Development. This department is involved in several construction projects, for instance; a new daycare center building, the expansion and renovation of two schools, the construction of recreational and sports facilities, renovation and expansion of the administration building, finishing the social houses project, and ensuring that the island is more hurricane resistant. This department plays a role in all construction phases, from the initial planning and making of concept drawings to the tendering, execution, monitoring, and closing of the projects. Many of these projects are done in close collaboration with policy and project workers from other departments. We are looking for someone who is experienced in the field of infrastructural project management and who is a strong team player as well.

Some essential assignments for this head of Infrastructural Development are:

- Focus on starting and executing projects mentioned in The Saba Package, a multi-annual agreement between the Saba government and the Ministries in The Hague;
- Advise the executive council on infrastructural and spatial development matters;
- Support and coach the colleagues that are part of the department;
- Work closely with Saba government internal and external stakeholders;
- Development of infrastructural and spatial planning-related topics in general.

Are you an empowering, hands-on person with project management experience in infrastructural development and spatial planning, someone who enjoys getting things done together with others?

Job Requirements

- You have a Bachelors's or Master's degree and completed a relevant education
- You are culture, organizational, and government environment sensitive, and you are comfortable with advising the executive council;
- You have a getting things done mentality who works in a solution and result-oriented way;
- You are a team player who has an inclusive management style;
- You have technical knowledge; you make technical and financial estimations;
- You have insight and are deployable in all phases of construction projects;
- Your writing skills are well developed, and you can easily create project management documents and write letters;
- You write and speak English and preferably Dutch as well.

Commitment

You are prepared to commit to our organization for an extended period and are willing to establish yourself on the island.

We offer

- A competitive salary in scale 13 (\$ 4465 to \$ 5996) depending on experience, skills, and competences
- A 36-hour working week
- Generous secondary benefits
- Life on the beautiful and safe island of Saba
- Also offered is a relocation packet for the ideal candidate traveling from abroad.

Apply

We look forward to receiving your letter of interest and resume (both in English) before or on August 22nd, 2022, addressed to the head of HRM, Ms. Brenda Tjipjes, at personnelaffairs@sabagov.nl. If you have any questions, email the address listed.